

Press Release

December 1, 2025

MITSUI-SOKO HOLDINGS Co., Ltd.

**MITSUI-SOKO HOLDINGS Achieves 3.5 Stars in
Both the SDGs and Smart Work Editions of
the NIKKEI Sustainable Management Survey**

MITSUI-SOKO HOLDINGS Co., Ltd. (Head Office: Chuo-ku, Tokyo; President & CEO: Hirobumi Koga) is pleased to announce our achievement of a 3.5-star certification, an improvement from last year's 3 stars, in both the SDGs Edition and the Smart Work Edition of the NIKKEI Sustainable Management Survey



This survey, conducted by Nikkei Inc., evaluates domestic listed companies' efforts toward the Sustainable Development Goals (SDGs). The SDGs Edition assesses companies' efforts to address social, economic, and environmental challenges through their operations, ultimately enhancing corporate value across four key areas: SDGs Strategy & Economic Value, Social Value, Environmental Value, and Governance. Furthermore, the Smart Work Edition assesses management practices that enhance corporate value by effectively harnessing diverse talent across three critical areas: Human Resource Utilization, Human Resource Investment, and Technology.

The MITSUI-SOKO Group is committed to sustainability management that enhances corporate and social value, driven by our Purpose: Empower society, encourage progress. This certification is based on the Materiality framework, revised last year. We recognize that this reflects steady progress across various initiatives, including human capital management, and has led to an improvement in our evaluation since the previous survey.

We remain dedicated to enhancing corporate value through sustainability management, fostering our customers' business growth, and ultimately contributing to the sustainable development of society.

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For inquiries regarding this matter

MITSUI-SOKO HOLDINGS Co., Ltd.
Strategic Planning Division
ESG Team
Email: esgteam@mitsui-soko.co.jp

For inquiries regarding this press release

MITSUI-SOKO HOLDINGS Co., Ltd.
Strategic Planning Division
Public Relations Team
Email: kouhou@mitsui-soko.co.jp